

Attendance Policy



Responsibility: Mr Hargreaves

Approved on: January 2019

Reviewed: March 2022

Next Review April 2024



Nelson School

Attendance and Punctuality Policy

Our aim at Nelson School is to provide the greatest opportunity for children's learning. We endeavour to provide all our pupils with an equal chance to make the most of the education that school offers, by providing a positive and encouraging atmosphere. For this to be achieved, it is vital that every child attends school regularly and punctually.

Parents have a legal responsibility to ensure their children attend school regularly. However, the school recognises that problems may occasionally occur which affect this. Through working in partnership with parents, we can find solutions to problems together and ensure children's right to a full education.

Aims

At Nelson School we aim to:

- Develop supportive strategies to encourage good attendance and punctuality;
- Raise pupil, parent and staff awareness of the importance of regular school attendance and punctuality;
- Sets targets for attendance annually and submit data to the DfE;
- Use attendance data to identify/address any trends of individuals or groups;
- Reduce unauthorised absence/leave of absence within legal framework (Fast Track and Leave in Term Time, Penalty Notices);
- Reward regular/improved attendance and punctuality;
- Take steps to provide learning for pupils unable to attend school due to serious health issues (and support their return to school).

Procedures for dealing with absences

1. On the first day of absence, parents are expected to call the absence line and provide a reason for absence. If no contact is made, a phone call is made to children's parents and a record of the outcome is recorded on the CMIS system. Reasons for absence are available for class teacher/leadership reference.
2. If the first day contact phone call has been unsuccessful in establishing a reason for absence, then a phone call will be made to the emergency contact.
3. If absence continues with no reason, on the third day a home visit will take place to check the welfare of the child. If contact cannot be made, a letter will be posted requesting contact to be made immediately with the school. Failure to return to school within 5 days of absence will result in a letter requesting the expected date of return with consideration of school place. A referral is then made to Children Missing in Education team and the absence is reported.

4. Where a teacher/office staff is not satisfied with the reason given for a particular absence or period of persistent absence, the child's name and details are referred to the attendance leader, who will pursue the matter.
5. Pupils identified as a concern (below 95%) will be contacted by the attendance leader and unless attendance improves, medical evidence is requested for any further absence. Failure to produce medical evidence will result in an unauthorised attendance. An attendance action plan is put in place to support improved attendance, to prevent the pupil becoming a persistent absence. (below 90%)
6. Appendix 1 attached shows the flow chart for absence.

Personalised Pupil Progress Tracking Sheets

During pupil progress meetings, attendance issues that are impacting on progress are discussed and recorded in the space provided. These concerns are communicated to the attendance leader, who discusses this with the parents.

What do we define as being late?

If a child arrives at school after 9.00am (when the entrance doors close) the child is considered late and will be given a late mark 'L'. The time registers are 'closed' officially is 9.30am. If a child arrives after this time, they will be given a 'U' (late after register closes) mark.

Procedures for dealing with lateness

1. School doors are closed at 9.00am. After this time, children are classed as arriving 'late' and must report to the office, where names are recorded and the appropriate code added to the class electronic register on CMIS. Children are expected to 'make-up' lost learning time through lateness.
2. A letter is sent to parents of children who have arrived late three times within a half term. These parents then attend a meeting with the attendance leader to discuss any issues. Parents failing to attend this meeting will be sent a further appointment.
3. The attendance leader monitors punctuality on a regular basis. The impact of letters/meetings is evaluated over time.
4. Persistent lateness will be dealt with by the attendance leader and the head teacher in liaison with the Local Authority.

Medical Appointments

Parents are actively discouraged from arranging routine medical appointments during the school day as dentist and GP's surgeries are open outside of school hours. Parents need to inform the office in advance of any medical appointments and show the appointment letter/card. If children arrive late during the morning due to a medical appointment, the register code 'U' will be used to show they are in school and a note added to their record showing the reason. Should a child miss a whole session due to a medical appointment, this will be recorded as 'M'. Medical evidence will be requested.

Registration

Registration takes place at the beginning of the morning and afternoon sessions. This is completed using the electronic CMIS system and is the class teacher's responsibility. An 'N' is used for absence and the office/attendance leader updates these following first day phone calls.

If a class are on a day trip, the register must be completed for both the morning and afternoon sessions. The afternoon session should not however be completed for those children that are not going on the trip. (A list of all children on trips is left with the office by the class teacher.)

Please note that registers must be completed accurately for safety reasons such as in the event of a fire and because they constitute a legal document and form part of a chain of evidence.

A class teacher concerned about the accuracy of their register should contact the office for advice.

On a Friday afternoon the office makes a record of the class attendance figures. This is used for awarding of the weekly KS1 and KS2 attendance rewards.

Class teachers receive a weekly attendance record (by the Senior Office Manager) for their class the previous week. This information is used to update the attendance display. Class teachers have the responsibility for checking the attendance record and ensuring it is an accurate document.

Termly certificates (and prizes) are awarded to individual pupils for 100% attendance and disco for pupils with at least 95%. Letters are sent home termly to inform parents of their child's attendance % and how this compares with targets.

Raising Attendance Concerns

Any concerns should be raised with the designated member of staff in charge of attendance.

The Attendance File

This is kept by the attendance leader and contains information on whole school, class and individual pupils along with analyses of trends over time and across the school. Records are also kept of the outcomes of meetings with parents.

Role of the Attendance Leader

Children are required to attend school 190 days every year. It is the legal responsibility of the parents/person/people with parental responsibility to ensure they do. Attendance and punctuality are closely monitored and when it is appropriate for school to take action this will be undertaken and feedback given to class teachers. Parents who fail to fulfil their responsibility will be prosecuted.

Nelson participates in the 'Fast Track' in collaboration with the Local Authority to address poor attendance. Persistent unauthorised absence is not tolerated. As part of Fast Track, parents may be issued with penalty notices and could be requested to appear in court. The attendance leader is responsible for gathering evidence/communicating with parents who are part of this process and regarding any court proceedings.

Leave of Absence (no longer referred to as 'family holiday' or 'extended leave')

The Education (Pupil Registration – England) Regulations 2013 and the Education (Penalty Notices – England) Regulation 2013 are now in force and followed by this school. The law clearly states that parents have legal duty to ensure child/children attend school regularly and that head teachers can only authorise leave during term time in exceptional circumstances, which must be evidenced.

Taking unauthorised leave in term time is therefore grounds for issuing a penalty notice (£60 - £120 per parent, per child, eg: two children taking a one week leave of absence to visit family abroad would result in a fine of £240 for parents, rising to £480 if not paid promptly).

All parents are informed of this when children join the school, reminders are sent out termly and details appear on the school website. This is in line with the policies in all other local schools.

Parents requesting leave during term time are referred to the Attendance Leader or Office Manager, who will explain the procedures in person and the request is then passed in writing to the head teacher. The outcome of the request will clearly state if the leave is authorised or unauthorised and the consequences. This will be posted to parents. If travelling abroad, the Attendance Leader will request copies of travel documentation and parents will be informed that if the children do not return on the stated dates, they will be reported as missing.

Nelson does not authorise leave in term time unless there are exceptional circumstances.

If the pupil is female and from a Female Genital Mutilation (FGM) practicing or affected community, then the Headteacher or DSL will use direct questioning to ascertain whether "cutting" of the girl will be undertaken during this holiday. The Headteacher will then take the information from this meeting and make a decision on whether to refer to Children's Services (3031888) or the Police (101).

Parents are also warned that penalty notices may also be issued where parents allow their child to be present in a public place during school hours without reasonable justification.

Rewards and Incentives

- Displays show attendance figures relative to the rest of the school and provides extra incentives, such as extended playtimes.
- 95% and 100% attendance certificates/prizes awarded, with a disco for all pupils with attendance of at least 95%.
- A prize draw is held termly for each phase from the 100% attendees for a prize of a bike/theme park tickets. The class with the best attendance receive £100 to spend. There is also a special trip for all pupils who have 100% attendance for the year.

Monitoring and Evaluation

The systems and policy are monitored and reviewed at least annually. The attendance and punctuality data is analysed by the attendance leader weekly. At the beginning of each half term, the leader reviews the attendance of any child below 95% with the Head teacher.

Factors are recorded that may affect overall school attendance e.g. extended absences, religious festivals, pupil mobility etc. Pupil records are transferred and received in line with legal requirements.

Notes:

The term 'parent' refers to:

- Any natural parent to the child/children whether married or not
- Anyone who has parental responsibility for that child/children
- Anyone who cares for/has responsibility for looking after that child/children

Child is marked absent on the class register



9.30am previous days are checked to see if there is an obvious or previously notified reason for absence.



From 10.00am if there is no contact from parents, phone calls are made to parents' contact numbers to ascertain reason for absence.



If there is still no contact, any siblings in school are asked if they know the reason for absence.



If, after three days, there is still no contact from parents, home visits will take place from SLT / Attendance Officer.



If no contact is made during home visits, a letter must be posted and DSLs notified to consider any Child Protection Concerns.



Missing From Education Procedures to be followed if pupils are absent for 5 days.

NO CONTRACT AGREED BETWEEN SCHOOL AND PARENTS

- Register absence as unauthorised using the code 'G'

SCHOOL UNABLE TO CONFIRM WHEREABOUTS OF PUPIL or DISCOVERS PUPIL IS ALLEGEDLY ON LEAVE

- Send Letter Four (Appendix 6) to home address
- Make 'reasonable enquiry' (Section 9.9)(including a home visit by a home school link worker, learning mentor or other)
- Head Teacher informed of outcome of visit

PUPIL RETURNS TO SCHOOL WITHIN FOUR WEEKS

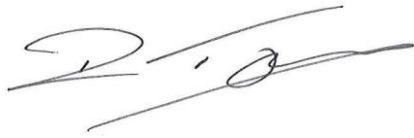
- Consult EWS re possible penalty notice
- Invite parents into school for a formal meeting re; impact on pupil attainment and progress, and set target for attendance improvement

PUPIL HAS NOT RETURNED TO SCHOOL AFTER 5 SCHOOL DAYS

- School to refer to CME team

PUPIL HAS NOT RETURNED TO SCHOOL AFTER 20 SCHOOL DAYS OF UA

- Send letter Five (Appendix 6) to home address
- Take pupil off roll on the 21st School day
- Complete Admission/Withdrawal form

A handwritten signature in black ink, appearing to read 'D. Taylor', with a long horizontal stroke extending to the right.

Daniel Taylor, April 2021

23rd March 2022